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Florida Institute of Certified Public Accountants

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Level I - Basic Staff Training

Monday, July 13th 10:00am EDT - Thursday, July 16th 4:00pm EDT   **Online**   24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Part one of a five-course series, address common issues new staff members face. Focus on strategies to improve efficiency and quality control, build technical skills, and make valuable contributions to a company. Dive into the fundamentals: workpaper techniques, analytical procedures, compilation and review services, tax recognition and research techniques, understanding audit objectives, and auditing and reviewing selected accounts. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

CFO Corporate Finance Series: The AI Practice Lab: Hands-On Deployment and Real-World Demos

Wednesday, July 15th 8:30am - 12:00pm EDT   **Online**   4.00 Credits $ Member Price: $199

*** Use BUNDLE15 to save 15% off when you register for two or more in the Corporate Finance Series *** In this session, we move past the "what" of Artificial Intelligence and dive into the "how." Designed specifically for senior financial leadership, this course provides a transparent look at the current AI landscape through live demonstrations and tool comparisons. We will explore the evolution of the primary LLMs and how to build a personalized AI toolkit that addresses the unique security and precision requirements of the finance office.Attendees will witness real-time workflows for financial analysis, report generation, and data visualization. By focusing on a "demo-first" approach, we will peel back the curtain on AI implementation, showing exactly how to get started, how to refine outputs, and how to avoid common pitfalls in professional deployment.

Using Power Query, ChatGPT and Excel to Automate Reporting

Tuesday, July 28th 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** The traditional manual cycle of exporting, cleaning, and formatting reports is a significant drain on professional productivity. This session demonstrates how to transform this process by integrating Excel's Power Query with the analytical power of ChatGPT. We will explore the "Extract, Transform, Load" (ETL) lifecycle, showing how to create repeatable, one-click reporting workflows that handle messy data with ease. Participants will learn advanced techniques for using AI to write complex M code and DAX formulas, automate variance analysis narratives, and bridge the gap between disparate data sources. Attendees will leave with a practical framework for building "self-healing" reports that scale with their firm's needs, turning hours of manual labor into seconds of automated processing.

Cash Forecasting Using AI

Tuesday, July 28th 12:30pm - 4:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** In 2026, cash forecasting has evolved from a backward-looking "gut feel" exercise to a forward-looking predictive science. This session explores how AI-driven tools are reshaping treasury management by identifying hidden patterns in historical data and real-time transactional flows. We will discuss the transition from static spreadsheet models to dynamic, intelligent forecasts that incorporate macroeconomic indicators and customer payment behaviors. Participants will evaluate various AI forecasting methodologies—including the rise of "Agentic AI" for autonomous scenario planning—and learn how to perform automated variance analysis to understand the "why" behind cash fluctuations. The session provides a roadmap for implementing AI-enhanced liquidity strategies that improve forecast accuracy, reduce idle cash, and support more confident strategic decision-making.

Accounting Data Analytics

Tuesday, July 28th 1:30pm - 3:10pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course introduces how data analytics can be used to improve engagement quality and efficiency. Participants explore the use of data analytics to assess risk, support financial statement assertions, assess internal controls and uncover fraud. Apply the ADA IDEAS© approach to using data analytics on engagements to ensure compliance with audit and review standards and to provide value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

AI for Accountants - Practical Applications

Tuesday, July 28th 3:30pm - 5:10pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course is designed for firm partners and managers to explore ways to incorporate data analytics and related technologies in their audit practices. Participants explore how small and mid-size firms are using these tools to improve engagement efficiency and quality while providing opportunities for value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

A Financial Statement is Like a Blood Test

Friday, August 7th 11:00am - 11:50am EDT **Online** 1.00 Credits $ Member Price: $59

*** Save 15% on this event when you use the code SAVE15 at checkout *** Most people have blood taken when they go to the doctor for their annual physical, i.e. their health checkup. The results come back and the doctor should review them with you. If there is an area that is out of normal, either high or low, the doctor should explain what you need to do to get that test result back in range. If this is not explained to you, then the result doesn't help you improve your health. The same is true for financial statements. If you just send your client a profit and loss statement and balance sheet and don't explain the financial statement results, whether trending in the right or wrong direction, the statements don't help your client improve the financial condition of his business. This session covers great advisory services suggestions and how to explain financial trends to your client. Examples will be shown for good and bad trends, and suggestions to improve the trends that are heading in the wrong direction.

Leading From the 50-Yard Line: Financial Strategy in a High-Stakes Industry

Tuesday, August 18th 2:00pm - 3:40pm EDT **Online** 2.00 Credits $ Member Price: $130

*** Save 15% on this event when you use the code SAVE15 at checkout *** Small business, big visibility. Step inside the world of NFL finance through the eyes of four senior financial leaders from the NFC North: Laura Anderson (Chicago Bears), Allison Maki (Detroit Lions), Kate Shibilski (Minnesota Vikings) and Maureen Smith (Green Bay Packers). Explore how financial executives operate in organizations where "success" is measured on the field as much as it is by the numbers and gain insights on how collaboration is vital even when rivalries are heated. Hear personal and professional insights from their experiences as women and working parents in senior leadership roles and walk away with practical guidance on what it takes to be an effective leader in your organization. Panelists:Laura Anderson, Chicago BearsLaura Anderson, senior vice president of administration and chief financial officer for the Chicago Bears, oversees the organization’s financial, accounting and information technology operations. She plays a key role in navigating an evolving financial environment and leveraging technology to support organizational strategy. Previously, Laura spent seven years with the Big Ten Conference, where she served as CFO to the office of the commissioner and treasurer to the board of directors, providing strategic guidance to university leadership and athletic governance bodies. Her background also includes senior financial consulting as well as audit, and she has advised numerous clients, including multinational and publicly traded companies. Alison Maki, Detroit LionsAllison Maki, senior vice president of administration and chief financial officer for the Detroit Lions, leads the organization’s finance, accounting, information technology and facility operations. She supports long-term facility planning, oversees and manages the Lions’ key business partnerships, and serves as treasurer for Detroit Lions Charities. Allison contributes to league-wide initiatives as a member of the NFL’s Club Technology Advisory Board and is one of only nine female CFOs within the NFL. Prior to joining the Lions in 2004, she spent seven years at Ernst & Young, LLP, working in public accounting. Kate Shibilski, Minnesota VikingsKate Shibilski, executive vice president and chief financial officer for the Minnesota Vikings, provides continued leadership of the accounting and finance functions of the team. She plays a critical leadership role in the organization’s budgeting and financial planning as well as league reporting. Kate also oversees the financial relationship with U.S. Bank Stadium and works in partnership with the Viking Lakes campus. Prior to joining the Vikings, Kate spent several years at Deloitte as well as Best Buy, where she held various accounting and finance roles. Maureen Smith, Green Bay PackersMaureen Smith, chief financial officer for the Green Bay Packers, has more than 20 years of experience across the sports, healthcare, consulting and finance industries. She leads the Packers’ financial operations and oversees the club’s information technology department. Kate joined the Packers after seven years with Minnesota United FC of Major League Soccer, where she served as controller as well as senior vice president of finance and oversaw the construction and opening of Allianz Field. Moderator:Sam Smith, The Prouty ProjectSam Smith, managing director with The Prouty Project, is known by his clients and colleagues for expanding curiosity, uncovering insights and driving action. He lives by his two favorite questions:

“What if?” and “Why not?” as well as his two favorite statements: “We can!” and “Let’s go!” For nearly 20 years, Sam has worked with executives to drive change, create adaptive advantage and accelerate meaningful innovation. He designs and facilitates experiential solutions that enable him to do what he is most passionate about: helping people see and believe in what’s possible.

CFO Corporate Finance Series: Economics: Concepts, Applications, and Emerging Topics and Developments

Wednesday, August 19th 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Use BUNDLE15 to save 15% off when you register for two or more in the Corporate Finance Series *** This has been a time of rapid, and in some aspects, unanticipated change for the global, regional, and US economies. There have been a wide range of actions, reactions, decisions, developments and even surprises -- which have had varying and notable impacts and effects on these economies -- and therefore -- on business and industry. This has impelled the need for and importance of innovation and resilience. Please join this session for an overview of the global economic landscape -- and the implications for economies, markets and participants, business and industry, producers to consumers, lenders and borrowers, investors, Financial Technology and Digital Finance – as well as a view of opportunities.Let’s delve into a range of interesting considerations and factors and explore what may lie ahead!

Don Farmer's Top 10 Partnership Return Issues and How to Avoid Them

Wednesday, August 26th 2:00pm - 3:40pm EDT **Online** 2.00 Credits $ Member Price: $89

*** Save 15% on this event when you use the code SAVE15 at checkout *** Partnership taxation remains one of the most complex and high-risk areas of federal tax compliance. From basis calculations and allocation rules to disguised sales, debt allocations, and partnership audit exposure, even experienced CPAs can encounter technical pitfalls that create significant financial and professional risk.This two-hour program examines the top 10 partnership tax issues most frequently encountered in practice. Designed specifically for CPAs advising partnerships and partners, the course provides practical guidance to identify, analyze, and avoid common compliance errors under Subchapter K. Through real-world examples and application of current tax law, participants will strengthen their technical proficiency and improve the quality of client advisory services. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Intermediate Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the

National Registry of CPE Sponsors through its website: www.nasbaregistry.org

Advanced Management and Leadership Essentials (Mini Course)

Thursday, August 27th 4:00pm - 5:40pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This 2-hour mini course highlights leadership skills and situations that are common for managers. Participants will be encouraged to examine and challenge their beliefs and approaches to managing and leading people. Leading Others - Coaching & Developing Staff - prioritizing the coaching and development of staff in a post-pandemic work environment, including delegation for development, effective feedback, and managing virtual employees. Building Leadership Communication Skills - strategies to influence and lead others through effective communication in both individual and group settings. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

The Mindful-CPA

Friday, August 28th 4:00pm - 5:40pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***In today's world of everchanging demands and dynamics of the workplace, it is imperative that we use a tool to help us bring balance, strength, and stability in all we do at work and at home. Mindfulness is an easy and effective tool to help us with this. The Mindful-CPA program via this webinar is designed specifically for Finance and Accounting Professionals. You will learn: • The fundamental principles of Mindfulness • An 8-minute Mindfulness Practice to be done daily • Creative and fun ways to apply Mindfulness to work activities • Effective overall strategies to bring creativity, balance, and energy to daily activities. Sunish Mehta, CPA has been a practitioner and instructor of Mindfulness for over 20 years and has worked with several Mindfulness Organizations to date. Having studied with some of the top Mindfulness Teachers in the world including His Holiness The Dalai Lama, Sunish has integrated mindfulness into his learning and consulting work with the focused goal to help conscious professionals bring focus, creativity, and balance to their professional and personal lives. You can learn more at www.mindful-cpa.com.

The AI-Driven CPA – Strategy, Governance, and Ethics

Wednesday, September 2nd 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** As AI moves from experimental technology to a core pillar of the accounting profession, CPAs must navigate a complex landscape of new professional standards and ethical responsibilities. This session provides a comprehensive update on the 2026 regulatory environment, including the latest AI-specific guidance from the AICPA and oversight observations from the PCAOB. We will explore the practitioner's role in managing data sovereignty, mitigating algorithmic risks, and maintaining professional skepticism in an automated world. Participants will discuss strategic frameworks for bridging the talent gap through AI-augmented workflows and learn to lead firm-wide adoption that prioritizes both innovation and ethics.

The Authoritative Toolkit – Benchmarking the AI Landscape

Wednesday, September 2nd 12:30pm - 4:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** In a market saturated with "AI-powered" solutions, the modern CPA must distinguish between generic productivity tools and "audit-ready" platforms. This session provides a comparative analysis of the leading AI ecosystems available to the profession, ranging from specialized research assistants to enterprise-grade audit and tax platforms. We will evaluate the strengths and limitations of both broad-market AI giants and specialized tools developed specifically for accounting and financial reporting. Attendees will learn how to architect a high-performance "AI Tech Stack" for their firm, focusing on tools that offer verified citations, secure data handling, and direct integration into existing professional workflows.

Mastering Workflow Automation – AI Agents and Efficiency

Thursday, September 3rd 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** The next evolution of accounting productivity lies in the shift from simple chatbots to autonomous "AI Agents." This session explores the practical application of agentic workflows in day-to-day practice, focusing on multi-step automation for tax, audit, and advisory services. We will delve into advanced prompting techniques and framework-driven automation that allows CPAs to delegate routine tasks—such as data vouching, anomaly detection, and client communications—while maintaining essential "Human-in-the-Loop" controls. Participants will discover how to design custom AI workflows that reclaim significant billable hours and transform the CPA's role from data processor to strategic supervisor.

The AI Practice Lab – Deployment and Implementation

Thursday, September 3rd 12:30pm - 4:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** Theory meets practice in this immersive, hands-on lab designed for immediate implementation. Participants will move through a series of practical exercises simulating the setup and usage of AI-driven research and production tools in a professional environment. We will cover the mechanics of secure document analysis, the proper documentation of AI-assisted workpapers to meet supervision standards, and the deployment of firm-specific AI assistants. This session focuses on the "how-to" of AI integration, providing attendees with a tangible library of prompts and a step-by-step action plan to initiate or scale AI usage within their practice the very next day.

CFO Corporate Finance Series: Blockchain, Digital Assets & the Tokenization of Finance: What Corporate Finance Leaders Need to Know in 26

Wednesday, September 16th 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Use BUNDLE15 to save 15% off when you register for two or more in the Corporate Finance Series *** Blockchain, digital assets, and tokenization have moved from speculative narrative to institutional infrastructure. The GENIUS Act, signed in July 2025, established the first federal framework for payment stablecoins. The OCC's 2025 interpretive letters opened crypto custody, network-fee payment, and brokered execution to national banks. The DTCC began a tokenization pilot in December 2025 under SEC no-action relief. Major counterparties — J.P. Morgan, BlackRock, Figure Technologies, Visa, Morgan Stanley — are already operating in this environment. Corporate finance leaders are now being asked questions by their CFOs, audit committees, vendors, and investors that they could safely deflect twelve months ago. This four-hour course equips managerial-level corporate CPAs to engage credibly with that new environment. It is built around three structured hours of finance content followed by one hour of law and regulation. Attendees will leave able to classify digital assets, walk a tokenization proposal through a five-step evaluation framework, articulate the current U.S. regulatory posture, and identify the control questions a corporate finance function must answer before engaging. The material draws on institutional case studies (J.P. Morgan Onyx, Chainlink-powered parametric insurance, BlackRock BUIDL, Figure Technologies, DTCC) and on a decision-oriented framework designed for use the Monday morning after the session.

Three Ways to Help Your Clients See Impending Cash Flow Issues and Give Them Suggestions to Resolve Them

Friday, September 18th 11:00am - 11:50am EDT **Online** 1.00 Credits $ Member Price: $59

*** Save 15% on this event when you use the code SAVE15 at checkout *** You send your client his company's profit and loss statement and balance sheet each month. He probably looks at the bottom line of the P&L, and maybe looks at the month and year to date numbers. Then, the reports go in a file, forgotten.What if you could make those financial statements "come alive"? What if you could show him what they are telling him about cash flow and profitability? Providing this type of advisory service builds trust and long-term relationships with your clients. Show your client his financial story in ways he can understand and take action. You'll have a more satisfied, loyal client. This webinar covers how to show your client if he is headed for one of the three major signs of an impending cash flow issue. I'll cover suggestions you can give your clients to avoid them or resolve them if they are happening now.

The Mindful-CPA

Friday, September 18th 4:00pm - 5:40pm EDT   **Online**   2.00 Credits $ Member Price: $89

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Level II - Semi-Senior Staff Training

Monday, September 21st 10:00am EDT - Thursday, September 24th 4:00pm EDT   **Online**   24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Advance your skills to propel your career. This course is the second in a five-course series, provides the guidance needed to handle small engagements and to complete small audits, reviews and compilations with minimal supervision. Gain knowledge to improve your skills to perform more complex analytical procedures, as well as drafting financial statements and footnotes. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

Don Farmer's Crypto-Currency Taxation - Tracking, Reporting, and IRS Enforcement

Tuesday, September 22nd 2:00pm - 3:40pm EDT **Online** 2.00 Credits $ Member Price: $89

*** Save 15% on this event when you use the code SAVE15 at checkout *** As IRS scrutiny of digital assets intensifies, CPAs must stay current on cryptocurrency taxation and reporting requirements. This focused 2-hour course provides a practical update on the federal income tax treatment of cryptocurrency transactions, emerging reporting rules, and current IRS enforcement initiatives. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Intermediate Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

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Accounting Data Analytics

Tuesday, September 29th 1:30pm - 3:10pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course introduces how data analytics can be used to improve engagement quality and efficiency. Participants explore the use of data analytics to assess risk, support financial statement assertions, assess internal controls and uncover fraud. Apply the ADA IDEAS© approach to using data analytics on engagements to ensure compliance with audit and review standards and to provide value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

AI for Accountants - Practical Applications

Tuesday, September 29th 3:30pm - 5:10pm EDT **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course is designed for firm partners and managers to explore ways to incorporate data analytics and related technologies in their audit practices. Participants explore how small and mid-size firms are using these tools to improve engagement efficiency and quality while providing opportunities for value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

CFO Corporate Finance Series: Change Management

Wednesday, October 14th 8:30am - 12:00pm EDT **Online** 4.00 Credits $ Member Price: $199

*** Use BUNDLE15 to save 15% off when you register for two or more in the Corporate Finance Series *** Change is inevitable in any organization, and effective leaders must be equipped with the tools and strategies to guide teams through transitions. This course explores key change models, the psychology behind resistance to change, and best practices for leading successful change initiatives. We will analyze real-world case studies, develop practical leadership skills, and apply change management principles to real or hypothetical scenarios. This course will enable participants to be better prepared to lead change confidently in any professional setting.

Level I - Basic Staff Training

Monday, October 19th 10:00am EDT - Thursday, October 22nd 4:00pm EDT **Online** 24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Part one of a five-course series, address common issues new staff members face. Focus on strategies to improve efficiency and quality control, build technical skills, and make valuable contributions to a company. Dive into the fundamentals: workpaper techniques, analytical procedures, compilation and review services, tax recognition and research techniques, understanding audit objectives, and auditing and reviewing selected accounts. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

Don Farmer's Stock vs. Asset Sales: Tax Impact for Buyers and Sellers

Thursday, October 22nd 2:00pm - 3:40pm EDT **Online** 2.00 Credits $ Member Price: $89

*** Save 15% on this event when you use the code SAVE15 at checkout *** This course compares the tax consequences of stock and asset transactions from both buyer and seller perspectives. Participants will analyze basis step-ups, depreciation implications, allocation rules, and elections under §§338 and 336(e). Case studies illustrate negotiation considerations and after-tax outcomes. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Intermediate Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

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The Mindful-CPA

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Level III - Beginning In-Charge Staff Training

Monday, October 26th 10:00am EDT - Thursday, October 29th 4:00pm EDT **Online** 24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Improve your planning, review, audit and other engagement skills. Master techniques for effective communication with clients and colleagues in part three of this five-course series. Discover the secrets to planning and efficiently completing engagements, explore methods for assuming higher levels of responsibility, and develop your ability to assess risk and materiality. Learn how AI can be used on engagements to enhance efficiency and quality. Designed to offer audit staff members extensive training in crucial procedural, evaluative and supervisory areas. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

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Florida Sales & Use Tax Updates, Hot Topics, & Fighting Assessments

Wednesday, October 28th 10:00am - 11:50am EDT **Online** 2.00 Credits $ Member Price: $39

*** Save 15% on this event when you use the code SAVE15 at checkout *** This course can act as an introduction to sales and use tax for those wishing to learn but also be sophisticated enough to act as a refresher for even the most seasoned sales and use tax veteran. The course will discuss general transactions subject to sales and use tax. An update concerning statutory changes are a must to properly guide clients. It is critical for practitioners to understand the criminal and civil penalties at risk when a business collects (or does not collect) sales tax, not just for the business owner but also against the practitioner.This course also provides attendees with a timeline of what happens during (and after) a Florida sales and use tax audit. The course will cover significant milestones to ensure the client's rights are adequately protected. The attendee will learn when (and how) to formally disagree with the audit findings, as doing so at the wrong time can cause the client to lose any chance at an appeal. Furthermore, the course discusses what occurs during an informal audit protest as well as a formal audit protest.

Fast Start IRS Collections Bootcamp - Tampa, FL 2 days (In Person)

Thursday, October 29th 8:00am EDT - Friday, October 30th 5:00pm EDT   Tampa   16.00 Credits

$ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** Tax Resolution Academy® seminars are the premier taxpayer representation events in the country. Since 2015, thousands of tax professionals have attended our tax resolution boot camps to maximize the practical knowledge that truly allows them to serve their clients and build better tax firms.In this immersive program, you and all our attendees will take a "deep dive" into the core principles of resolving individual IRS liabilities, including a structured approach to representation work and the exam and collections strategies that will apply to over 90% of all representation cases you'll work!We'll lay a solid foundation for representation as we cover case work processes for exam and collections matters.We will also discuss marketing tactics as well as some practice management tools you can use to grow the representation side your tax practice and greatly improve your cash flow. After this seminar, you'll be able to apply the step-by-step methodology you learn here to most of the cases that you'll be called to work on.So why join us for this seminar? IRS Representation is one of the most lucrative services you can offer as a tax professional. Right now, over 13 million taxpayers owe back tax liabilities to the federal government and many millions more receive notices with issue, and average case fees from these representation clients exceed $4,500+ per engagement. Imagine how this can supercharge YOUR success!In order to earn CE/CPE credit for this webinar, attendees will be required to sign in and out on the attendance sheet at the door to the hotel ballroom. Attendance will be visually verified and monitored by Tax Pro Academy LLC staff during the entirety of the boot camp to ensure integrity of the CPE hours issued.You will also learn the applicable tax law and IRM procedures for handling these types of cases. This course is NASBA approved.

Advanced Management and Leadership Essentials (Mini Course)

Wednesday, November 4th 4:00pm - 5:40pm EST   **Online**   2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This 2-hour mini course highlights leadership skills and situations that are common for managers. Participants will be encouraged to examine and challenge their beliefs and approaches to managing and leading people. Leading Others - Coaching & Developing Staff - prioritizing the coaching and development of staff in a post-pandemic work environment, including delegation for development, effective feedback, and managing virtual employees. Building Leadership Communication Skills - strategies to influence and lead others through effective communication in both individual and group settings. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

Don Farmer's Federal Tax Update

Thursday, November 5th 8:00am - 4:00pm EST **Online** 8.00 Credits $ Member Price: $384

*** Save 15% on this event when you use the code SAVE15 at checkout *** Join us for Don Farmer's Federal Tax Update — an engaging and informative course that will keep you up-to-speed on the latest tax developments. Using a blend of humor and practical examples, we'll walk through the most significant new tax legislation and updates affecting individual, corporate and business income taxation. The 2025 tax law introduces significant changes that will shape 2026 tax return preparation — and now is the time to get up to speed.In this timely update, we'll walk through the provisions taking effect in 2026, along with important IRS guidance, recent court decisions and inflation-adjusted amounts that impact planning and compliance. We'll focus on the developments that matter most when preparing returns and advising clients. With clear explanations and practical insights, this session will help you stay current, spot planning opportunities and head into the 2026 filing season prepared and confident. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Update Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

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Fast Start IRS Collections Bootcamp - Orlando, FL 2 days (In Person)

Thursday, November 5th 8:00am EST - Friday, November 6th 5:00pm EST Orlando 16.00 Credits

$ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** Tax Resolution Academy® seminars are the premier taxpayer representation events in the country. Since 2015, thousands of tax professionals have attended our tax resolution boot camps to maximize the practical knowledge that truly allows them to serve their clients and build better tax firms.In this immersive program, you and all our attendees will take a "deep dive" into the core principles of resolving individual IRS liabilities, including a structured approach to representation work and the exam and collections strategies that will apply to over 90% of all representation cases you'll work!We'll lay a solid foundation for representation as we cover case work processes for exam and collections matters.We will also discuss marketing tactics as well as some practice management tools you can use to grow the representation side your tax practice and greatly improve your cash flow. After this seminar, you'll be able to apply the step-by-step methodology you learn here to most of the cases that you'll be called to work on.So why join us for this seminar? IRS Representation is one of the most lucrative services you can offer as a tax professional. Right now, over 13 million taxpayers owe back tax liabilities to the federal government and many millions more receive notices with issue, and average case fees from these representation clients exceed $4,500+ per engagement. Imagine how this can supercharge YOUR success!In order to earn CE/CPE credit for this webinar, attendees will be required to sign in and out on the attendance sheet at the door to the hotel ballroom. Attendance will be visually verified and monitored by Tax Pro Academy LLC staff during the entirety of the boot camp to ensure integrity of the CPE hours issued.You will also learn the applicable tax law and IRM procedures for handling these types of cases. This course is NASBA approved.

The Mindful-CPA

Thursday, November 5th 4:00pm - 5:40pm EST **Online** 2.00 Credits $ Member Price: $89

Fiduciary Accounting for Florida (In-Person)

Friday, November 6th 8:30am - 4:00pm EST Orlando 8.00 Credits $ Member Price: $349

*** Save 15% on this event when you use the code SAVE15 at checkout *** Learn to handle fiduciary accounting engagements, including consideration of Florida law with respect to fiduciary accounting.

GASB Update Deep Dive: Mastering Statements No. 103 & 104

Monday, November 9th 9:00am - 10:30am EST **Online** 1.50 Credits $ Member Price: $95

*** Save 15% on this event when you use the code SAVE15 at checkout *** Stay ahead of evolving governmental accounting standards with this high-impact update designed for Florida CPAs. Led by GASB expert Lisa Parker, this course goes beyond the basics to unpack the practical implications of GASB Statements No. 103 (Financial Reporting Model Improvements) and No. 104 (Disclosure of Certain Capital Assets). Gain clarity on presentation changes, note disclosures, and how these updates affect financial reporting for state and local governments. Through real-world examples and implementation insights, you'll leave prepared to apply the standards with confidence and avoid common pitfalls.

Accounting and Auditing for the Construction Industry (Replay)

Tuesday, November 10th 1:00pm - 4:30pm EST **Online** 4.00 Credits $ Member Price: $190

*** Save 15% on this event when you use the code SAVE15 at checkout *** The construction industry faces many unique issues and challenges to survive and remain profitable. These challenges include the specialized aspects of accounting and reporting for construction contracts, as well as estimating project costs and profitability. This course has been designed by Gene Ristaino, CPA/ABV/CFF, MT a recognized expert in the construction and real estate industry, to provide a more focused look at accounting, reporting and auditing for construction contractors. You will analyze revenue recognition under ASC 606 – Revenue from Contracts with Customers (including comparing prior standards to the new FASB revenue standard under ASC 606) by exploring the underlying details and potential errors that are made using established concepts, including the shortfalls of the "cost to cost" method to determine "stage of completion" for a particular contract. You will discuss examples of techniques that will provide a more realistic audit approach for the contractor, including detailed auditing procedures for the various types of contracts.

Level IV - Management and Leadership Essentials Training

Monday, November 16th 10:00am EST - Thursday, November 19th 4:00pm EST **Online** 24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Develop your soft skills in training courses that benefit both the person attending and their organization. This course, part four of the five-course series, is applicable for various accounting departments (i.e. audit, tax, consulting, and accounting services) but because these are universal leadership concepts, they are equally applicable to other professional business leaders. AHI soft skills training will help improve efficiency, make managers and senior managers more effective with others, and increase the organization's bottom line. Also, as these courses often include other industries besides accounting, there is an opportunity to work and network with leadership professionals from other industries. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

CFO Corporate Finance Series: When Good Employees Go Bad: Why Even the Best Employees Commit Fraud

Wednesday, November 18th 8:30am - 12:00pm EST **Online** 4.00 Credits $ Member Price: $199

*** Use BUNDLE15 to save 15% off when you register for two or more in the Corporate Finance Series *** Session Details Coming Soon - Stay Tuned!

Tax Issues of Real Estate and Homebuilding (Replay)

Monday, November 23rd 1:00pm - 4:30pm EST **Online** 4.00 Credits $ Member Price: $190

*** Save 15% on this event when you use the code SAVE15 at checkout *** Taxation of real property and homebuilding contractors has been subject to IRS scrutiny, particularly in complying with cost capitalization issues, revenue recognition and costing out for units sold. This program has been developed by Gene Ristaino, CPA/ABV/CFF, MT from numerous years of service to the real estate and construction industries, to provide clear approaches to comply with the costing rules, avoid IRS audit adjustments, and obtain the most beneficial tax result for the homebuilder/developer. The Program will provide an in-depth analysis regarding the tax accounting methods for homebuilding activities will be provided, including the application of IRC Section 263A - uniform capitalization requirements, and IRC Section 461 - economic performance. We will also provide a detailed analysis of the impact of recent tax reform.

Level IV - Management and Leadership Essentials Training

Thursday, December 3rd 10:00am - 5:30pm EST **Online** 8.00 Credits $ Member Price: $495

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Develop your soft skills in training courses that benefit both the person attending and their organization. This course is applicable for various accounting departments (i.e. audit, tax, consulting, and accounting services) but because these are universal leadership concepts, they are equally applicable to other professional business leaders. AHI soft skills training will help improve efficiency, make managers more effective with others, and increase the organization's bottom line. Also, as these courses often include other industries besides accounting, there is an opportunity to work and network with leadership professionals from other industries. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

Level V - Advanced Management and Leadership Essentials

Monday, December 7th 10:00am EST - Thursday, December 10th 2:00pm EST **Online** 16.00 Credits

$ Member Price: $715

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Develop your soft skills in training courses that benefit both the person attending and their organization. This course, the final course of the five-course series, is applicable for various accounting departments (i.e. audit, tax, consulting, and accounting services) but because these are universal leadership concepts, they are equally applicable to other professional business leaders. The Level V course highlights leadership skills and situations that are common for managers and senior managers of organizations. Participants will be encouraged to examine and challenge their beliefs and approaches to managing and leading people. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

Fast Start IRS Collections Bootcamp - FL 2 days (Online)

Wednesday, December 9th 8:00am EST - Thursday, December 10th 5:00pm EST **Online** 16.00 Credits

$ Member Price: $199

*** Save 15% on this event when you use the code SAVE15 at checkout *** Tax Resolution Academy® seminars are the premier taxpayer representation events in the country. Since 2015, thousands of tax professionals have attended our tax resolution boot camps to maximize the practical knowledge that truly allows them to serve their clients and build better tax firms.In this immersive program, you and all our attendees will take a "deep dive" into the core principles of resolving individual IRS liabilities, including a structured approach to representation work and the exam and collections strategies that will apply to over 90% of all representation cases you'll work!We'll lay a solid foundation for representation as we cover case work processes for exam and collections matters.We will also discuss marketing tactics as well as some practice management tools you can use to grow the representation side your tax practice and greatly improve your cash flow. After this seminar, you'll be able to apply the step-by-step methodology you learn here to most of the cases that you'll be called to work on.So why join us for this seminar? IRS Representation is one of the most lucrative services you can offer as a tax professional. Right now, over 13 million taxpayers owe back tax liabilities to the federal government and many millions more receive notices with issue, and average case fees from these representation clients exceed $4,500+ per engagement. Imagine how this can supercharge YOUR success!In order to earn CE/CPE credit for this webinar, attendees will be required to sign in and out on the attendance sheet at the door to the hotel ballroom. Attendance will be visually verified and monitored by Tax Pro Academy LLC staff during the entirety of the boot camp to ensure integrity of the CPE hours issued.You will also learn the applicable tax law and IRM procedures for handling these types of cases. This course is NASBA approved.

Don Farmer's Federal Tax Update

Monday, December 14th 8:00am - 4:00pm EST **Online** 8.00 Credits $ Member Price: $384

*** Save 15% on this event when you use the code SAVE15 at checkout *** Join us for Don Farmer's Federal Tax Update — an engaging and informative course that will keep you up-to-speed on the latest tax developments. Using a blend of humor and practical examples, we'll walk through the most significant new tax legislation and updates affecting individual, corporate and business income taxation. The 2025 tax law introduces significant changes that will shape 2026 tax return preparation — and now is the time to get up to speed.In this timely update, we'll walk through the provisions taking effect in 2026, along with important IRS guidance, recent court decisions and inflation-adjusted amounts that impact planning and compliance. We'll focus on the developments that matter most when preparing returns and advising clients. With clear explanations and practical insights, this session will help you stay current, spot planning opportunities and head into the 2026 filing season prepared and confident. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Update Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

Don Farmer's Individual Income Tax Workshop

Tuesday, December 15th 8:00am - 4:00pm EST **Online** 8.00 Credits $ Member Price: $384

*** Save 15% on this event when you use the code SAVE15 at checkout *** In this timely update, we'll walk through the provisions taking effect in 2026, along with important IRS guidance, recent court decisions and inflation-adjusted amounts that impact planning and compliance. We'll focus on the developments that matter most when preparing returns and advising clients. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Update Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

Accounting Data Analytics

Tuesday, December 15th 1:30pm - 3:10pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course introduces how data analytics can be used to improve engagement quality and efficiency. Participants explore the use of data analytics to assess risk, support financial statement assertions, assess internal controls and uncover fraud. Apply the ADA IDEAS© approach to using data analytics on engagements to ensure compliance with audit and review standards and to provide value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

AI for Accountants - Practical Applications

Tuesday, December 15th 3:30pm - 5:10pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course is designed for firm partners and managers to explore ways to incorporate data analytics and related technologies in their audit practices. Participants explore how small and mid-size firms are using these tools to improve engagement efficiency and quality while providing opportunities for value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

Advanced Management and Leadership Essentials (Mini Course)

Tuesday, December 15th 4:00pm - 5:40pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This 2-hour mini course highlights leadership skills and situations that are common for managers. Participants will be encouraged to examine and challenge their beliefs and approaches to managing and leading people. Leading Others - Coaching & Developing Staff - prioritizing the coaching and development of staff in a post-pandemic work environment, including delegation for development, effective feedback, and managing virtual employees. Building Leadership Communication Skills - strategies to influence and lead others through effective communication in both individual and group settings. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

Don Farmer's Business Income Tax Workshop

Wednesday, December 16th 8:00am - 4:00pm EST **Online** 8.00 Credits $ Member Price: $384

*** Save 15% on this event when you use the code SAVE15 at checkout *** With clear explanations and practical insights, this session will help you stay current, spot planning opportunities and head into the 2026 filing season prepared and confident. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Update Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

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The Mindful-CPA

Wednesday, December 16th 4:00pm - 5:40pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***In today's world of everchanging demands and dynamics of the workplace, it is imperative that we use a tool to help us bring balance, strength, and stability in all we do at work and at home. Mindfulness is an easy and effective tool to help us with this. The Mindful-CPA program via this webinar is designed specifically for Finance and Accounting Professionals. You will learn: • The fundamental principles of Mindfulness • An 8-minute Mindfulness Practice to be done daily • Creative and fun ways to apply Mindfulness to work activities • Effective overall strategies to bring creativity, balance, and energy to daily activities. Sunish Mehta, CPA has been a practitioner and instructor of Mindfulness for over 20 years and has worked with several Mindfulness Organizations to date. Having studied with some of the top Mindfulness Teachers in the world including His Holiness The Dalai Lama, Sunish has integrated mindfulness into his learning and consulting work with the focused goal to help conscious professionals bring focus, creativity, and balance to their professional and personal lives. You can learn more at www.mindful-cpa.com.

Level I - Basic Staff Training

Monday, January 4th 10:00am EST - Thursday, January 7th 4:00pm EST **Online** 24.00 Credits

$ Member Price: $825

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***Part one of a five-course series, address common issues new staff members face. Focus on strategies to improve efficiency and quality control, build technical skills, and make valuable contributions to a company. Dive into the fundamentals: workpaper techniques, analytical procedures, compilation and review services, tax recognition and research techniques, understanding audit objectives, and auditing and reviewing selected accounts. Per NASBA's rules effective January 1, 2024, participants are required to be on camera and participate in the full and small group discussions to earn CPE credits for this Group Live - Virtual course. As such, please make sure you are set up properly with reliable internet (hard wired is best), a working camera, and a working microphone.

Don Farmer's Top 10 S Corporation Return Issues and How to Avoid Them

Thursday, January 7th 2:00pm - 3:40pm EST **Online** 2.00 Credits $ Member Price: $89

*** Save 15% on this event when you use the code SAVE15 at checkout *** S corporation tax returns present recurring technical and compliance challenges that can expose shareholders and practitioners to costly errors. From basis limitations and shareholder distributions to reasonable compensation and built-in gains tax, small missteps can result in significant tax adjustments, penalties, and IRS scrutiny.This focused 2-hour program examines the ten most common S corporation return issues encountered by practitioners and provides practical guidance on how to identify, prevent, and correct them. Participants will review shareholder basis calculations, loss limitations, compensation requirements, eligibility rules, and reporting pitfalls frequently identified during IRS examinations.Through real-world examples and case-based discussion, attendees will gain actionable strategies to improve accuracy, strengthen documentation, and reduce audit risk in S corporation engagements. Delivery Method: Group internet-basedCPE Credit: TaxesProgram Level: Intermediate Virginia Society of CPAs is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State Boards of Accountancy have the final authority on the acceptance of individual course for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org

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Accounting Data Analytics

Tuesday, January 12th 1:30pm - 3:10pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course introduces how data analytics can be used to improve engagement quality and efficiency. Participants explore the use of data analytics to assess risk, support financial statement assertions, assess internal controls and uncover fraud. Apply the ADA IDEAS© approach to using data analytics on engagements to ensure compliance with audit and review standards and to provide value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

AI for Accountants - Practical Applications

Tuesday, January 12th 3:30pm - 5:10pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***This course is designed for firm partners and managers to explore ways to incorporate data analytics and related technologies in their audit practices. Participants explore how small and mid-size firms are using these tools to improve engagement efficiency and quality while providing opportunities for value-added services to clients. All of AHI's multi-day courses rely on live participant engagement. For this 2-hr. course, we encourage you to have a working webcam and microphone to take advantage of a live discussion leader and participant interaction.

Advanced Management and Leadership Essentials (Mini Course)

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The Mindful-CPA

Thursday, January 14th 4:00pm - 5:40pm EST **Online** 2.00 Credits $ Member Price: $89

*** CPE SAVINGS CODES DO NOT APPLY TO STAFF TRAININGS ***In today's world of everchanging demands and dynamics of the workplace, it is imperative that we use a tool to help us bring balance, strength, and stability in all we do at work and at home. Mindfulness is an easy and effective tool to help us with this. The Mindful-CPA program via this webinar is designed specifically for Finance and Accounting Professionals. You will learn: • The fundamental principles of Mindfulness • An 8-minute Mindfulness Practice to be done daily • Creative and fun ways to apply Mindfulness to work activities • Effective overall strategies to bring creativity, balance, and energy to daily activities. Sunish Mehta, CPA has been a practitioner and instructor of Mindfulness for over 20 years and has worked with several Mindfulness Organizations to date. Having studied with some of the top Mindfulness Teachers in the world including His Holiness The Dalai Lama, Sunish has integrated mindfulness into his learning and consulting work with the focused goal to help conscious professionals bring focus, creativity, and balance to their professional and personal lives. You can learn more at www.mindful-cpa.com.